

## QHSE Policy

CORP-POL-0008.1

Policy

Rev.10 27/04/2023

Revision No.	Item	Description	Date
08		Transformation of the Policy into "CORPORATE" and inclusion of the signature of the General Director of OceanPact Geociências	01/06/2021
09		Change of the General Director of OceanPact Geociências	16/11/2022
10		Review of the environmental commitment; Inclusion of the sustainability commitment.	27/04/2023

OceanPact develops and deploys safe, efficient and innovative solutions in the areas of environment, subsea operations and logistics and engineering support. Offering services for study, protection, monitoring and sustainable use of the sea, coastline and marine resources.

OceanPact reinforces, through this policy, the commitment to actions to improve quality and preserve safety, environment and health in its activities. To this end, the company establishes as a commitment:

- Achieve excellence in environmental management through the implementation of practices that preserve biodiversity, that are efficient in the use of water resources and energy, that reduce greenhouse gas emissions, that do not pollute the air, soil, rivers and oceans, that prioritize the conscious consumption of inputs and the recycling of waste generated in their activities;
- Consolidate global strategic relationships with suppliers and partners, generating satisfaction and mutual benefits;
- Provide services with quality and excellence, satisfying its customers, shareholders, employees, partners and influencing suppliers and other stakeholders;
- Promote continuous improvement in the provision of services and in the management of its processes, through innovation and the search for operational excellence and compliance with the company's objectives;
- Meet the legal, contractual, normative and other commitments made by the company;
- Promote and manage operational safety, identifying and eliminating hazards, preventing and mitigating risks to workers and other parties related to their activities;
- Provide healthy working conditions for prevention and promotion of the health and quality of life of its workers;
- Encourage the participation and consultation of workers in the development and improvement of their operations;
- Establish processes and carry out its activities based on the Sustainability guideline, considering the life cycle of its services, promoting the engagement and awareness of suppliers, partners, customers and society.

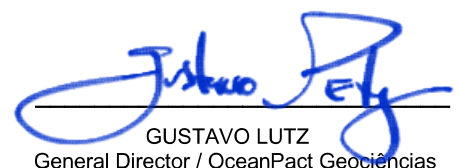
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